Our Impact

We are Thriven Design, a dynamic firm with award-winning designs committed to serving others and creating places where people can thrive. Our multidisciplinary approach incorporates architects, engineers, community planners, interior designers, and energy specialists to provide a collaborative experience for our clients built on communication, respect, and a shared appreciation for what is possible when we work together. An extensive portfolio spans housing (including affordable, market-rate, and student), adaptive reuse, asset preservation, large-scale site planning, commercial facilities, and more.

Our engineering group provides a comprehensive portfolio of professional design, assessment, and consulting services with a belief that buildings should be cost-effective to build and to operate, be energy-efficient and sustainable, and provide a safe and healthy environment for their occupants.

Your Impact

The Mechanical (HVAC) Engineering Department Manager is vital to the success of Thriven Design. The ideal candidate should have a minimum of ten years of experience designing systems for commercial, educational, healthcare, and multifamily buildings. The candidate should be seasoned and capable as an engineering project manager, capable of designing and engineering a project from initial concept through completed construction. This is a full-time position.

Key Responsibilities

- Develop and evaluate system concepts and options to determine best design and engineering solution for each project based upon project scope
- Develop design drawings and specifications for building mechanical systems
- Perform systems analysis and prepare reports and studies as well as cost estimates
- Lead and coordinate with architects, engineers, designers, and administration staff
- Interface with clients to discuss changes to designs and/or specifications
- Work with leadership to manage design manpower budget and update budget to reflect revisions or changes in scope
- Represent the company in a professional manner in all dealings with owners, architects, vendors, other design professionals and contractors
- Assisting in the firm's human resource efforts through training and mentoring junior firm members
- Work closely with marketing, leadership, and business development
- Perform other duties as assigned

Education, Experience and Compensation

- Education: B.S. degree in Mechanical Engineering from an accredited institution
- Experience: 10 years of job-related experience
- Licensure/Certification: Professional Engineering License in NJ & PA (at least one is required, with ability to obtain the other). LEED accreditation is desirable, but not a requirement.
- The compensation range for this position is $110,000 - $135,000 per year, depending on experience and qualifications.

Preferred Qualifications

- Project management experience is required (including interfacing with client, coworkers, and code officials)
- Proven track record of success in managing multiple projects simultaneously

- Hands-on experience with engineering, design, building, and mechanical code requirements, with emphasis on multifamily facilities including affordable housing, student housing, and market-rate housing
- Energy efficient design knowledge is a plus
- Document quality assurance and control skills
- Project field experience (punch list and physical needs assessments)
- Professional technical writing skill is beneficial
- Demonstrated proficiency in ArchiCAD or AutoCAD environment

About Us

Located in Collingswood, NJ, our office is in a transit-friendly location within walking distance to the PATCO Speedline and minutes from Center City Philadelphia. The charming walkable downtown street Thriven Design is located on offers many shops, restaurants, and services. Other perks while working at Thriven Design include:

- A learning-focused environment, with support provided for conference attendance, licensing exams, and 20 hours per year of paid learning time
- A welcoming, friendly culture with in-office and after-work events and celebrations
- Comprehensive benefits including health insurance, dental insurance, 401k, company-funded Employee Stock Ownership Plan, paid time off, paid holidays, and schedule flexibility
- Opportunity to advance your career at the pace that suits your objectives

As an employee-owned company, there is a direct connection between the firm's success and your success. We help our employees reach their fullest potential, through mentorship, clearly defined career paths, licensing support, continuing education opportunities, and more. We offer generous PTO, and competitive benefits. As a staff, team, and community, we believe in the power of diversity, particularly in the workplace, and are proud to be an Equal Opportunity Employer.

Please apply at https://thrivendesign.clearcompany.com/careers/jobs/05853b3f-ed51-2544-6ef0-3cae5785446d/apply?source=3512677-CS-46790